
ADMEX - ADVANCED MOTION EXPERTS

OCCUPATIONAL HEALTH & SAFETY (OHS) POLICY

Introduction & Commitment

At **ADMEX**, we believe that the health, safety, and well-being of our employees, contractors, and visitors are of paramount importance. As a leading manufacturer of high-precision positioners, robotic systems, and heavy-duty machinery, we are fully committed to providing a safe and healthy working environment and achieving a global corporate goal of "**Zero Harm**".

Our Core Commitments

To fulfill our OHS responsibilities, ADMEX Executive Management commits to the following foundational principles:

- **Compliance:** Strict adherence to all applicable national and international occupational health and safety legislation, regulations, and manufacturing industry best practices.
- **Risk Management:** Systematically identifying workplace hazards, assessing risks associated with heavy machinery production and assembly, and implementing effective control measures to eliminate or minimize the risk of injury or occupational illness.
- **Training and Awareness:** Providing comprehensive, ongoing OHS training to all employees to ensure they have the operational knowledge, safety awareness, and competence to perform their duties safely.
- **Continuous Improvement:** Regularly reviewing, measuring, and evaluating our OHS performance and setting measurable internal objectives to continuously improve our safety management systems.
- **Consultation and Participation:** Fostering an open corporate culture where employees are actively encouraged to participate in OHS matters, report potential hazards, and suggest safety improvements without fear of reprisal.

Scope and Application

This policy applies to all ADMEX facilities, manufacturing plants, offices, and international project sites. It is binding for all employees, sub-contractors, and business partners working under the operational control of ADMEX.

Every individual at ADMEX, regardless of their role or seniority, has a personal responsibility to work safely, follow established safety protocols, and look out for the safety of their colleagues.